

People, Performance & Development Committee – ACTION TRACKING

ACTIONS

Number	Meeting Date	Item	Recommendation / Action	Action by whom	Action update
A22/13	18 Sept 13	Employee Benefits - Surrey Extra Update	Officers to consider including retirees in the future roll-out of Surrey Extra.	Deputy Head of HR&OD	On 21 October, the Deputy Head of HR&OD informed the committee that he had received confirmation that retirees would be able to join the scheme for a fee. A report will be brought to a future meeting.
A23/13	21 Oct 2013	Action Review	A further report on employee volunteering scheme to be scheduled.	Deputy Head of HR&OD	To be scheduled.
A25/13	9 Dec 2013	Proposed Pay Settlement for 2014/16	Officers to bring a paper on recruitment and retention issues at the Council to a future meeting of the Committee	Head of HR&OD	To be scheduled.
A27/13	9 Dec 2013	Proposed Pay Settlement for 2014/16	See confidential annex.	Head of HR&OD	See confidential annex.
A28/13	9 Dec 2013	Proposed Pay Settlement for 2014/16	See confidential annex.	Head of HR&OD	See confidential annex.
A29/13	9 Dec 2013	Proposed Pay Settlement for 2014/16	See confidential annex.	Head of HR&OD	See confidential annex.
A2/14	29 Jan 2014	Pay Policy Exceptions Report January 2013	Officers to bring a report on reward and recognition for senior staff to a future meeting	Head of HR&OD	To be scheduled.
A3/14	24 Feb 2014	Surrey Pay Settlement 2014/15 and 2015/16	See confidential annex	Head of HR&OD	See confidential annex.

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A5/14	24 Feb 2014	Surrey Pay Policy Statement 2014-15	Officers to review the labelling of Pay Grades	Head of HR&OD	A report to be scheduled.
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COMPLETED

Number	Meeting Date	Item	Recommendation / Action	Action by whom	Action update
A13/13	20 Mar 13	Preparing Public Sector Managers and Leaders for the Future of Public Service	The Committee requested that further information about the content and operation of the qualification be brought back to the next meeting	OD Manager	A report is on the agenda for 19 March 2014.
A20/13	18 Sept 13	Progressing the Fairness and Respect Strategy Priority for the Workforce	To receive a further report after three months.	Equalities, Diversity & Wellbeing Manager	A report is on the agenda for 19 March 2014.
A21/13	18 Sept 13	Career Development Framework	HR&OD to continue to develop and roll-out real-life case studies and bring these to a future committee meeting.	Deputy Head of HR&OD	A report is on the agenda for 19 March 2014.
A24/13	9 Dec 2013	Proposed Pay Settlement for 2014/16	Communications to staff regarding pay settlement to include comparisons of the cost of total package, including pay and benefits, between public and private sector.	Head of HR&OD	A report is on the agenda for 19 March 2014.
A26/13	9 Dec 2013	Proposed Pay Settlement for 2014/16	See confidential annex.	Head of HR&OD	See confidential annex.

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A1/14	29 Jan 2014	Presentation by Trade Union Representatives	To consider a report on the proposed pay settlement at the next meeting of the Committee	Head of HR&OD	A report is on the agenda for 19 March 2014.
A4/14	24 Feb 2014	Surrey Pay Policy Statement 2014-15	The Committee asked for a number of minor changes to the Pay Policy Statement.	Head of HR&OD	The changes were made to the papers sent to Council for the 18 March meeting.

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